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Agenda

- Social Media Vetting
- Visa Appointments
- Visa Revocation
- 10-Day Rule
- EADs
- Update on Proclamation \$100,000 for H-1B





Social Media Vetting

- Effective December 15, 2025, the State Department is extending its social media vetting to H-1B and H-4 visa applicants
- H-1B and H-4 visa applicants will need to update their social media settings to make accounts publicly viewable
- The DS-160 already requires most nonimmigrant visa applicants to list all social media usernames/identifiers
- Consular officers may review online activity as part of national security and eligibility assessment in adjudicating visas

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Requested for Applicant

- Phone numbers ever used for the past 5 years both personal and professional
- Email addresses (including "throwaway" email addresses) ever used for the past 10 years both personal and professional
- All other names ever used since birth including maiden name and nicknames (and provide the date of birth used with each other name listed)

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Requested for Applicant

- All countries of citizenship and all prior countries of citizenship
- U.S. point of contact information including phone number and email address
- Prior passport/travel document/National ID number information including passport/ID number, country of issuance, dates of validity

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Requested for Spouse, Children

- Current phone number and all phone numbers used for the past 5 years
- Physical address including zip code/postal code
- Social Security Number
- Business/Employer Name, address, and FEIN

TEMPLE UNIVERSITY



Social Media Examples (not exhaustive)

- Discord
- Douyin
- Facebook
- GroupMe
- IMO
- Instagram
- Jodel
- Kuaishou
- LinkedIn

- MySpace
- Pinterest
- QQ
- Qzone
- Reddit
- Skype
- Snapchat
- Telegram
- Threads

- TikTok
- Tumblr
- Twitch
- VK
- Weibo
- Weixin/WeChat
- WhatsApp
- X (Formerly Twitter)
- YouTube

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Visa Appointment Rescheduling

- There have been widespread cancellation of H-1B and H-4 visa appointments in India that were scheduled for December that have been rescheduled to February March 2026.
- Notices sent to applicants explain the cancellation of appointments and delays are due to the new social media vetting policy.
- Consulates note that that the appointment system may be treating some Machine Readable Visa (MRV) fee receipts as expired if the fee was paid more than one year ago. Therefore, if a receipt is flagged as expired, the portal may not allow rescheduling and may warn that canceling the appointment, or failing to appear, could result in forfeiture of the fee.





Visa Revocation

- The State Department has initiated visa revocations for some H-1B visa holders based on prior arrest history, including arrests that occurred years ago, even if they did not result in a conviction/guilty plea.
- Visa revocation does not serve as a basis to deport individuals; however, if they do travel abroad, they would need to apply for a new visa and the consulate will review the arrest history before issuing a new visa.
 Depending on the circumstances, it is possible the visa could be denied.
- Individuals with visa revocation should expect heightened scrutiny and potential delays in visa processing.

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10 Day Rule

- The "10-day rule" is discretionary grace period CBP Inspectors provide to certain nonimmigrants (H, O visas), allowing entry up to 10 days *before* the petition starts and staying up to 10 days *after* it ends. This grace period is intended for settling in/departing activities and is not intended for work.
 - CBP has discretion and might deny entry and tell you to return within the 10-day period if you try to enter sooner.





10 Day Rule

- If you enter sooner than 10 days before your extension's I-797 Approval Notice start date, CBP may limit your admission to the expiration date on your previous I-797 Approval Notice.
 - If this happens, you will either need to travel outside the US again before your I-94 records expires and or fees may be incurred to file an amended petition with USCIS.
- Upon entry, check your I-94 record to see what your expiration date is.
 If it provides an extra 10 days after your Form I-797 expiration date, we will still use the I-797 Approval Notice date to reflect your status on immigration forms.

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H-1B Proclamation

- The policy is in effect from September 21, 2025 through September 20, 2026.
- Current Employees, Extending H-1B Employees, and New H-1B Lateral Hires Unaffected
- When the \$100,000 Fee Applies.
- If an H-1B employee/candidate is outside of the US, leaves the US while an H-1B petition is pending, or if USCIS refuses to extend/change their status in the US





Update on Proclamation

- Oral arguments on the summary judgment motion filed by US Chamber of Commerce and the Association of American Universities are scheduled for December 19, 2025 in US District Court.
- A decision is expected in January but will likely be appealed and the Proclamation may stay in effect while the appeal is pending.
- As we await the outcome of the legal challenges to the Proclamation, USCIS confirmed the \$100,000 fee is not required for a H-1B petition filed with a change or extension of stay.
- However, if USCIS plans to approve the H-1B petition but deny the request to change or extend status, it will request the \$100,000 fee before issuing the approval notice for consular notification.

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Impact of the H-1B Proclamation

Location	Petition Status	Impact of Changes
H-1B Inside the U.S. Petition Filed Before12:01 a.m. EST on September 21, 2025	Approved Petition	Not impacted.
	Amendment	Not impacted.
	Change of Status	Not impacted.
	Extension	Not impacted.
	Change of Employer (Port)	Not impacted.
	Consular Notification	Not impacted.
H-1B Inside the U.S. Petition Filed After 12:01 a.m. EST on September 21, 2025	Approved Petition	Not impacted.
	Amendment	Not impacted.
	Change of Status	Not impacted.
	Extension	Not impacted.
	Consular	Impacted. Must meet new requirements (\$100,000 payment or national interest exemption).



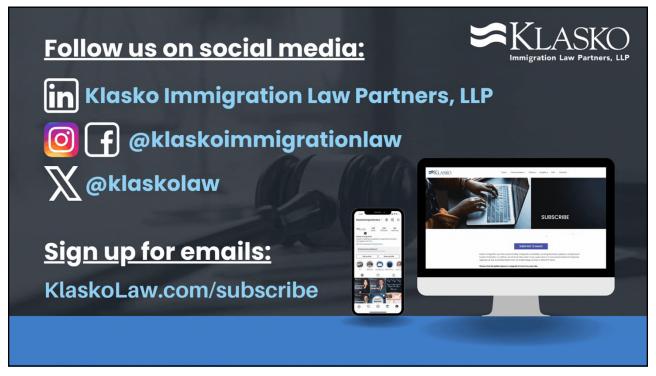
Impact of the H-1B Proclamation

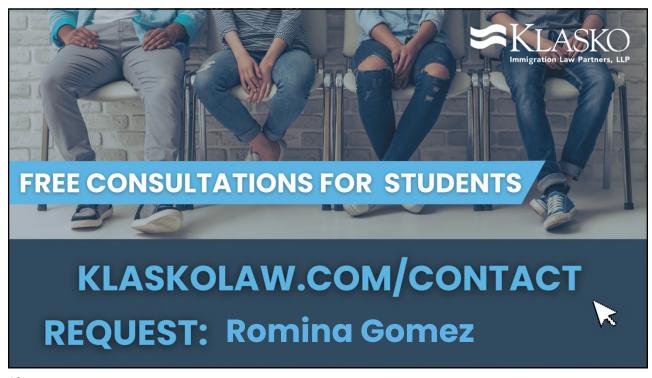
Location	Petition Status	Impact of Changes
H-1B Outside the U.S. Petition Filed Before12:01 a.m. EST on September 21, 2025	Previously Approved Petition	Not impacted.
	Consular Notification (Beneficiary possesses valid H-1B visa)	Not impacted.
	Consular Notification (Beneficiary does not possess valid H-1B visa)	Not Impacted.
H-1B Outside the U.S. Petition Filed After 12:01 a.m. EST on September 21, 2025	Previously Approved Petition	Not impacted.
	Consular Notification (Beneficiary possesses valid H-1B visa)	Not impacted.
	Consular Notification (Beneficiary does not possess valid H-1B visa)	Impacted. Must meet new requirements (\$100,000 payment or national interest exemption).

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Recent Travel Restrictions National Interest High Level Restrictions **Exceptions** Exemption Effective Full Restrictions: **US Permanent** Humanitarian grounds/national 06/09/2025 all immigrant and Residents interest (medical **Dual Nationals** 19 countries nonimmigrant visa Afghanistan Burundi professionals covered applicants with passport from Burma Cuba during health Impacts those Partial non-covered Chad Laos emergencies) outside of U.S. Restrictions: all nation Republic of Congo Sierra Leone National Interest without visas or immigrant and Equatorial Guinea infrastructure Togo Exemption other travel certain Significant Eritrea Turkmenistan A, G, Nato visas documents nonimmigrant (F, economic activity Haiti Venezuela Athletes (World M, J, B) visa Law enforcement or Iran Cup, Olympics, applicants intelligence efforts Libya etc.) Urgent need by U.S. Special immigrant Somalia employer or agency Sudan visa holders Athletes, artists, or Iranian religious Yemen other public figures minorities











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